

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	2,087.0	2,103.0	2,135.0
On Roll Special Ed Full-Time	422.0	405.0	426.0
On Roll Special Ed Shared-Time		1.0	0.0
On Roll Subtotal	2,509.0	2,509.0	2,561.0
In Private School Placements	33.0	33.0	24.0
Sent to Other Districts Special Ed	7.0	5.0	5.0
Received	6.0	8.0	0.0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	43,540,070	46,150,041	47,296,016
Total Tuition	10-1300	0	25,750	25,750
Unrestricted Miscellaneous Revenues	10-1XXX	0	366,500	678,361
Interest Earned On Current Expense Emergency Res	10-1XXX	0	300	300
Interest Earned On Capital Reserve Funds	10-1XXX	0	250	250
Other Restricted Miscellaneous Revenues	10-1XXX	443,357	0	0
Subtotal - Revenues From Local Sources		43,983,427	46,542,841	48,000,677
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	27,336	131,824	131,824
Extraordinary Aid	10-3131	500,137	189,960	189,960
Categorical Special Education Aid	10-3132	1,058,667	1,058,667	1,320,084
Categorical Security Aid	10-3177	40,164	144,814	201,595
PARCC Readiness Aid	10-3181	23,130	0	0
Per Pupil Growth Aid	10-3182	23,130	0	0
Professional Learning Community Aid	10-3183	24,610	0	0
Subtotal - Revenues From State Sources		1,697,174	1,525,265	1,843,463
Budgeted Fund Balance - Operating Budget	10-303	0	1,939,718	1,290,764
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	725,685	560,000
Withdrawal From Current Expense Emergency Rsv	10-312	0	196,504	0
Transfers From Other Funds	10-5200	0	100,000	100,000
Adjustment For Prior Year Encumbrances		0	83,082	0
Actual Revenues (Over)/Under Expenditures		667,267	0	0
Total Operating Budget		46,347,868	51,113,095	51,794,904

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	15,752	4,426	0
Total Revenues From Local Sources	20-1XXX	15,752	4,426	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	0	208,280	177,038
State Grants Through Intermediate Sources	20-3700	174,376	0	0
Total Revenues From State Sources		174,376	208,280	177,038
Revenues from Federal Sources:				
Title II	20-4451-4455	25,726	28,747	24,435
Title III	20-4491-4494	2,405	6,804	5,783
Title IV	20-4471-4474	8,012	1,988	0
I.D.E.A. Part B (Handicapped)	20-4420-4429	529,400	565,646	480,799
Total Revenues From Federal Sources		565,543	603,185	511,017
Total Grants And Entitlements		755,671	815,891	688,055
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	2,436,622	2,410,694	2,349,214
Total Revenues From Local Sources		2,436,622	2,410,694	2,349,214
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	626,313	759,622	735,786
Budgeted Fund Balance	40-303	0	14,622	0
Total Local Repayment Of Debt		3,062,935	3,184,938	3,085,000
Actual Revenues (Over)/Under Expenditures		8,350	0	0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Total Repayment Of Debt		3,071,285	3,184,938	3,085,000
Total Revenues/Sources		50,174,824	55,113,924	55,567,959
Total Revenues/Sources Net of Transfers		50,174,824	55,113,924	55,567,959

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	14,553,346	15,428,980	15,709,630
Special Education - Instruction	11-2XX-100-XXX	2,964,863	3,264,180	3,251,238
Basic Skills/Remedial - Instruction	11-230-100-XXX	451,371	465,326	479,251
Bilingual Education - Instruction	11-240-100-XXX	190,696	236,486	287,660
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	192,793	237,417	224,048
School-Sponsored Athletics - Instruction	11-402-100-XXX	726,005	778,438	780,397
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	3,069,756	3,750,259	3,310,786
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	141,292	145,879	137,949
Undist. Expenditures - Health Services	11-000-213-XXX	596,052	722,234	722,277
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	852,206	902,069	951,041
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	2,226,911	2,362,452	2,429,003
Undist. Expenditures - Guidance	11-000-218-XXX	1,003,880	1,054,287	1,191,971
Undist. Expenditures - Child Study Teams	11-000-219-XXX	1,088,113	1,207,177	1,302,972
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	235,562	354,438	241,030
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	551,630	600,949	577,621
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	164,040	225,544	229,859
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	809,924	975,654	975,672
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	2,501,264	2,555,005	2,578,828
Undist. Expend. - Central Services	11-000-251-XXX	608,453	642,206	651,492
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	485,057	491,928	494,858
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	4,289,158	4,488,454	4,942,630
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	929,358	992,151	1,028,178
Personal Services - Employee Benefits	11-XXX-XXX-2XX	6,559,229	7,778,819	8,206,067
Total Undistributed Expenditures		26,111,885	29,249,505	29,972,234

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Interest Earned On Current Expense Emergency Res	10-607	0	300	300
Total General Current Expense		45,190,959	49,660,632	50,704,758
Capital Expenditures:				
Equipment	12-XXX-XXX-730	154,113	409,627	189,000
Facilities Acquisition And Const. Serv.	12-000-400-XXX	15,896	15,896	15,896
Capital Reserve - Transfer To Capital Projects	12-000-400-931	986,900	725,685	560,000
Increase In Capital Reserve	10-604	0	301,005	325,000
Interest Deposit To Capital Reserve	10-604	0	250	250
Total Capital Outlay		1,156,909	1,452,463	1,090,146
General Fund Grand Total		46,347,868	51,113,095	51,794,904
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	15,752	4,426	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	15,722	13,831	11,756
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	25,389	33,841	28,765
Nonpublic Handicapped Services	20-XXX-XXX-XXX	74,950	86,817	73,795
Nonpublic Nursing Services	20-XXX-XXX-XXX	28,033	25,317	21,519
Nonpublic Technology Initiative	20-XXX-XXX-XXX	10,619	9,324	7,925
Nonpublic Security Aid	20-XXX-XXX-XXX	19,663	39,150	33,278
Total Other State Projects		174,376	208,280	177,038
Total State Projects	20-XXX-XXX-XXX	174,376	208,280	177,038
Federal Projects:				
Title II	20-XXX-XXX-XXX	25,726	28,747	24,435
Title III	20-XXX-XXX-XXX	2,405	6,804	5,783
Title IV	20-XXX-XXX-XXX	8,012	1,988	0
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	529,400	565,646	480,799

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Total Federal Projects	20-XXX-XXX-XXX	565,543	603,185	511,017
Total Special Revenue Funds		755,671	815,891	688,055
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	3,071,285	3,184,938	3,085,000
Total Debt Service Funds		3,071,285	3,184,938	3,085,000
Total Expenditures/Appropriations		50,174,824	55,113,924	55,567,959
Total Expenditures Net of Transfers		50,174,824	55,113,924	55,567,959

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Unrestricted	General Operating Budget	1,122,716	1,322,908	1,020,600	871,781
Unrestricted	Repayment of Debt	22,972	14,622	0	0
Restricted for General Operating Budget	Capital Reserve	1,972,393	1,135,493	1,161,063	926,313
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	0	0	0	0
Restricted for General Operating Budget	Legal Reserve	2,642,026	2,687,648	1,141,945	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	406,000	406,000	209,796	210,096
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,208	\$16,375	\$17,533	\$17,906	\$18,104
Total Classroom Instruction	\$8,704	\$8,918	\$9,602	\$9,753	\$9,778
Classroom-Salaries and Benefits	\$7,993	\$8,219	\$8,816	\$8,926	\$8,990
Classroom-General Supplies and Textbooks	\$356	\$380	\$412	\$421	\$363
Classroom-Purchased Services	\$355	\$319	\$374	\$406	\$425
Total Support Services	\$3,047	\$3,089	\$3,386	\$3,463	\$3,510
Support Services-Salaries and Benefits	\$1,733	\$1,753	\$1,916	\$1,956	\$2,039
Total Administrative Costs	\$2,134	\$2,136	\$2,211	\$2,307	\$2,301
Administration Salaries and Benefits	\$1,865	\$1,864	\$1,920	\$1,976	\$2,015
Total Operations and Maintenance of Plant	\$1,894	\$1,795	\$1,857	\$1,893	\$2,038
Operations and Maintenance-Salaries and Benefits	\$419	\$434	\$458	\$457	\$469
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$423	\$431	\$472	\$483	\$470
Total Equipment Costs	\$28	\$61	\$51	\$163	\$74
Legal Costs	\$32	\$41	\$30	\$33	\$32
Employee Benefits as a percentage of salaries*	25.16%	26.05%	30.21%	29.28%	30.01%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Region 1 shared services with other Bergen County school districts for special education/regular education transportation and special education out of district placements.	0
Custodial and Maintenance Services	Shared services agreement with the North Haledon Public schools to provide custodial services.	0
Others	The district participates in the Federal Universal Services Program. (E-Rate)	0
Purchasing	The district is a member of the Educational Cooperative Pricing System 26-EDCP which consists of school districts across the State of New Jersey that cooperatively supplies and materials to include both instructional and non-instructional.	0
Municipal/Public Works	Shared services agreement with the Borough of Glen Rock to assist with parking lot snow removal and salting. The school district provides the Borough with technology related services as well as plumbing and electrical services via the district's maintenance staff.	0
Insurance Coverages and Benefits	Participation in the North East Board Insurance Group (NESBIG) with approximately 43 other school districts for property/casualty, employment practices and worker's compensation insurance.	0

ID=Glen Rock Borough

Category	Amount
(A) General Fund School Levy	46,723,029
(D) Total School Levy	49,072,243
(B) Estimated Net Taxable Valuation (as of 10/01/18)	2,370,627,238
(H) Estimated Equalized Valuation (as of 10/01/18)	2,645,493,963
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.9709
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.0700
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.7661
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.8549

Name=Barbara Shanley

Category	Measure
Job Title	Administrative Assistant
Job Title II	None Reported
Base Annual Salary Amount	\$75,764
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	26
Description of Other Contracted Non-Working Days	Holiday & Recess Days
Total Allowances Amount	\$0
Total Bonuses Amount	\$1,216
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Barbara Shanley

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Bruce Watson

Category	Measure
Job Title	Superintendent
Job Title II	N/A
Base Annual Salary Amount	\$174,460
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$4,735
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Bruce Watson

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Carolyn Pardey

Category	Measure
Job Title	Other
Job Title II	Asst. to Bd. Secretary
Base Annual Salary Amount	\$94,437
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	26
Description of Other Contracted Non-Working Days	Holiday & Recess Days
Total Allowances Amount	\$0
Total Bonuses Amount	\$1,216
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Carolyn Pardey

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Joseph Frangipane

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Asst Network Admin.
Base Annual Salary Amount	\$97,126
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	Holiday & Recess Days
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Joseph Frangipane

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Kathryn Ryan

Category	Measure
Job Title	Administrative Assistant
Job Title II	None Reported
Base Annual Salary Amount	\$94,461
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	26
Description of Other Contracted Non-Working Days	Holiday & Recess Days
Total Allowances Amount	\$0
Total Bonuses Amount	\$1,216
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Kathryn Ryan

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Michael Rinderknecht

Category	Measure
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$214,141
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	1
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	26
Description of Other Contracted Non-Working Days	Holidays & Recess Days
Total Allowances Amount	\$2,238
Total Bonuses Amount	\$5,300
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$42
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Michael Rinderknecht

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Richard Santos

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Network Administrator
Base Annual Salary Amount	\$120,903
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	Holiday & Recess Days
Total Allowances Amount	\$1,631
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Richard Santos

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Sandra Marinos

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director of B&G
Base Annual Salary Amount	\$96,200
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	Holiday & Recess Days
Total Allowances Amount	\$885
Total Bonuses Amount	\$0
Total Stipends Amount	\$3,000
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Sandra Marinos

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported