

**GLEN ROCK BOARD OF EDUCATION**

Glen Rock, New Jersey 07452

**DARIO VALCARCEL, JR. MEDIA CENTER**

October 10, 2017

**- COMMITTEE OF THE WHOLE AGENDA -**

**ROLL CALL**

|                | Dr.<br>Brennan | Ms.<br>Carr | Ms.<br>Hillock | Mr.<br>Hirschberg | Mr.<br>Jadick | Ms.<br>McNabola | Mr.<br>Ohri | Ms.<br>Scarpelli | Mr.<br>Torsiello |
|----------------|----------------|-------------|----------------|-------------------|---------------|-----------------|-------------|------------------|------------------|
| <b>PRESENT</b> |                |             |                |                   |               |                 |             |                  |                  |
| <b>ABSENT</b>  |                |             |                |                   |               |                 |             |                  |                  |

**RECESS TO CLOSED SESSION: 7:00 PM**

**MOTION MADE BY \_\_\_\_\_ SECONDED BY \_\_\_\_\_ to approve  
the following resolution:**

|                | Dr.<br>Brennan | Ms.<br>Carr | Ms.<br>Hillock | Mr.<br>Hirschberg | Mr.<br>Jadick | Ms.<br>McNabola | Mr.<br>Ohri | Ms.<br>Scarpelli | Mr.<br>Torsiello |
|----------------|----------------|-------------|----------------|-------------------|---------------|-----------------|-------------|------------------|------------------|
| <b>YES</b>     |                |             |                |                   |               |                 |             |                  |                  |
| <b>NO</b>      |                |             |                |                   |               |                 |             |                  |                  |
| <b>ABSENT</b>  |                |             |                |                   |               |                 |             |                  |                  |
| <b>ABSTAIN</b> |                |             |                |                   |               |                 |             |                  |                  |

**BE IT RESOLVED BY THE GLEN ROCK BOARD OF EDUCATION that**

**WHEREAS,** The Board of Education of Glen Rock must discuss personnel and legal matters which includes the Superintendent search, HIB report and Board/GREA negotiations; and

**WHEREAS,** The aforesaid subjects are not appropriate subjects to be discussed in a public meeting; and

**WHEREAS,** The aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231; it is therefore,

**RESOLVED,** That the aforesaid subjects shall be discussed in private session by this Board at the conclusion of the public segment of this meeting, and information pertaining thereto will be made available to the public at the next regularly scheduled meeting, or as soon thereafter as possible but no later than November 21, 2017, if reasons for non-disclosure no longer exist.

**CALL TO ORDER:**

**Immediately following Closed Session – Approximately 8:00 PM**

|                | Dr.<br>Brennan | Ms.<br>Carr | Ms.<br>Hillock | Mr.<br>Hirschberg | Mr.<br>Jadick | Ms.<br>McNabola | Mr.<br>Ohri | Ms.<br>Scarpelli | Mr.<br>Torsiello |
|----------------|----------------|-------------|----------------|-------------------|---------------|-----------------|-------------|------------------|------------------|
| <b>PRESENT</b> |                |             |                |                   |               |                 |             |                  |                  |
| <b>ABSENT</b>  |                |             |                |                   |               |                 |             |                  |                  |

**FLAG SALUTE**

**ADEQUATE NOTICE OF MEETING**

In accordance with P.L. 1975 Chapter 231, notice of tonight's meeting was mailed to The Record and The Ridgewood News on January 10, 2017. Notice of this meeting was also mailed to the Borough Clerk and was posted on the bulletin board of the Board of Education Office in the Administration Building on the same date. Copies of the procedures in effect for Regular Board Meetings are available for the public at tonight's meeting.

**MISSION STATEMENT**

The Glen Rock School District founded on principles of education, in partnership with a supportive community, provides an exceptional education to all students to cultivate resilient, responsible and engaged global citizens.

**STATEMENT TO THE PUBLIC**

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied and Board of Education President concurs that the matter is ready to be presented to the Board of Education, it is then placed on the agenda at the next Board of Education meeting. The members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. After the Committee of the Whole approves the matter, it is placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

**PRESENTATIONS**

- Summer Curriculum Projects Update/Review  
 Presenter: Dr. Kathleen Regan
  
- District PARCC and ACCESS for ELLs Testing Reports  
 Presenters: Mr. Bruce Watson, Mr. Lawrence Wolff and Dr. Kathleen Regan

**RECOMMENDED TIMEFRAME**  
**NO MORE THAN 20 MINUTES PER CONTENT AREA**

**PERSONNEL**

➤ **Personnel**

- Discussion
- Old Business
- New Business/Regular Public meeting items
- Actionable items

**PERSONNEL RESOLUTIONS**

**Motion made by \_\_\_\_\_ Seconded by \_\_\_\_\_ to approve Resolutions P1 through P10 as listed below.**

|                |                |             |                |                   |               |                 |             |                  |                  |
|----------------|----------------|-------------|----------------|-------------------|---------------|-----------------|-------------|------------------|------------------|
|                | Dr.<br>Brennan | Ms.<br>Carr | Ms.<br>Hillock | Mr.<br>Hirschberg | Mr.<br>Jadick | Ms.<br>McNabola | Mr.<br>Ohri | Ms.<br>Scarpelli | Mr.<br>Torsiello |
| <b>YES</b>     |                |             |                |                   |               |                 |             |                  |                  |
| <b>NO</b>      |                |             |                |                   |               |                 |             |                  |                  |
| <b>ABSENT</b>  |                |             |                |                   |               |                 |             |                  |                  |
| <b>ABSTAIN</b> |                |             |                |                   |               |                 |             |                  |                  |

**P1.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, accepts with regret, the resignation of the following staff member for personal reasons:

| <b>Name</b>         | <b>Position</b>                   | <b>Effective Date</b> |
|---------------------|-----------------------------------|-----------------------|
| Rochelle Kizhnerman | Guidance Counselor<br>High School | 11/28/17              |

**P2.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following lunchroom aide for the 2017-2018 school year:

| <b>School</b> | <b>Name</b>    | <b>Step</b> | <b>Salary per Hour</b> | <b>Days per Week</b> | <b>Account #</b>         |
|---------------|----------------|-------------|------------------------|----------------------|--------------------------|
| Byrd          | Julianna Moore | 1           | \$18.50                | 5                    | 11.000.262.107.10.44.216 |

**P3.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the appointment of the following district substitutes for the 2017-2018 school year:

| <b>Name</b>    | <b>Category</b> | <b>Certification Status</b>     |
|----------------|-----------------|---------------------------------|
| Jennifer Amram | Teacher         | NJ Standard Certification       |
| Dierdre Healy  | Teacher         | County Substitute Certification |

**P4.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves a request for 30 hours of classroom observation for Adina Cazaban, a student at Western Governors University, at the High School with Jennifer Ammirata, Lillian Nichols and Sally Binder as cooperating teachers, at no cost to the Board for the 2017-2018 school year.

**P5.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following volunteers as advisors to the high school clubs for the 2017-2018 school year:

| <b>Club</b>          | <b>Advisor Name</b>               |
|----------------------|-----------------------------------|
| Best Buddies         | Ashley Yancy                      |
| Civics               | Christopher Pohlman               |
| Leo Club             | Kimberly Hayes                    |
| Library Club         | Kimberly Hayes                    |
| Spartan Race Club    | Brian Luckenbill & Brian Weinberg |
| Tabletop Gaming Club | Brian Weinberg                    |

**P6.** Be it resolved that the Board of Education, upon recommendation of the Chief School Administrator, retroactively approves additional staff assignment for the GRCS at the rate previously established by the GRCS’ board-approved guide:

| <b>Name</b>    | <b>Account #</b>         | <b>Program</b>    | <b>Position</b> | <b>Dates</b>    | <b>Salary</b> |
|----------------|--------------------------|-------------------|-----------------|-----------------|---------------|
| Allison Cassin | 65.430.100.101.34.50.123 | Mom & Tot Program | Teacher         | 9/15/17-1/12/18 | \$940.75      |

**P7.** Be it resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves the following 10-month staff for the GRCS at the rates previously established by the GRCS’ board-approved guide:

| <b>Name</b>    | <b>Position</b>   | <b>Hourly</b> | <b>Account Number</b>    |
|----------------|-------------------|---------------|--------------------------|
| Allison Cubby  | Evening Registrar | \$18.00/hr.   | 65.430.200.105.34.44.125 |
| Sydney Schmidt | HS Asst. SACC     | \$8.45/hr.    | 65.430.100.101.34.52.123 |

**P8.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves the request for a Family Medical Leave as follows:

| <b>Name</b>     | <b>Position</b>                                   | <b>Leave Start Date</b> | <b>Leave End Date</b> |
|-----------------|---|-------------------------|-----------------------|
| Anita Escalante | Children’s Program<br>Coordinator<br>& SACC, GRCS | 10/2/2017               | 10/30/2017            |

**P9.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the change of salary rate for the following lunchroom aide for the 2017-2018 school year:

| <b>School</b> | <b>Name</b>    | <b>Step</b> | <b>Salary per Hour</b> | <b>Days per Week</b> | <b>Account #</b>         |
|---------------|----------------|-------------|------------------------|----------------------|--------------------------|
| Hamilton      | Wendy Gleckner | 4           | \$20.51                | 5                    | 11.000.262.107.13.44.216 |

**P10.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following Travel and Conferences for professional development and training purposes as specified below:

| <b>Attendee</b> | <b>School/ Dep't</b> | <b>Program</b>                                   | <b>Location</b> | <b>Date</b> | <b>Cost</b> | <b>Account</b>           |
|-----------------|----------------------|--|-----------------|-------------|-------------|--------------------------|
| L. Heres*       | High                 | A New Approach to Teaching To Kill a Mockingbird | Montclair, NJ   | 10/17/17    | \$25.00     | 11.000.223.580.20.04.251 |
| S. Wechtler*    | High                 | A New Approach to Teaching To Kill a Mockingbird | Montclair, NJ   | 10/17/17    | \$25.00     | 11.000.223.580.20.04.251 |
| A. Yancy*       | High                 | A New Approach to Teaching To Kill a Mockingbird | Montclair, NJ   | 10/17/17    | \$25.00     | 11.000.223.580.20.04.251 |
| F. Manziano*    | High                 | DECA Chapter Officer Leadership Training         | Edison, NJ      | 10/18/17    | \$44.00     | 11.000.223.580.20.02.251 |
| A.Sedlak*       | High                 | DECA Chapter Officer                             | Edison, NJ      | 10/18/17    | \$44.00     | 11.000.223.580.20.02.251 |

|              |        |   |                 |          |          |                          |
|--------------|--------|---|-----------------|----------|----------|--------------------------|
|              |        | Leadership Training                                       |                 |          |          |                          |
| S. Haziza*   | Middle | NJ Science Convention                                     | Princeton, NJ   | 10/24/17 | \$175.00 | 11.000.223.580.21.14.251 |
| J. Marrotte* | Middle | NJ Science Convention                                     | Princeton, NJ   | 10/24/17 | \$175.00 | 11.000.223.580.21.14.251 |
| J. Decker*   | Middle | NJ Science Convention                                     | Princeton, NJ   | 10/25/17 | \$175.00 | 11.000.223.580.21.14.251 |
| M. Strype*   | Middle | NJ Science Convention                                     | Princeton, NJ   | 10/25/17 | \$175.00 | 11.000.223.580.21.14.251 |
| V. Pieklo*   | Middle | Mindful Yoga for the Classroom                            | Mahwah, NJ      | 11/16/17 | \$149.00 | 11.000.223.580.21.02.251 |
| L. Mitchell* | Middle | NJASL Fall Conference                                     | Long Branch, NJ | 11/17/17 | \$163.00 | 11.000.222.580.20.09.251 |
| M. Sculfort* | Middle | Mindful Practices For Those Who Give the Most: Educators! | Mahwah, NJ      | 11/30/17 | \$149.00 | 11.000.223.580.21.03.251 |
| T. Tellis*   | Middle | Addressing Behavior Challenges in the Classroom           | Mahwah, NJ      | 11/30/17 | \$149.00 | 11.000.223.580.21.02.251 |

**\*Substitute Required**

**GENERAL**

➤ **Governance**

- Discussion
- Old Business
- New Business/Regular Public meeting items
- Actionable items

➤ **Instruction and Program**

- Discussion
- Old Business
- New Business/Regular Public meeting items
- Actionable items

**GENERAL RESOLUTIONS**

**Motion made by \_\_\_\_\_ Seconded by \_\_\_\_\_ to approve Resolutions G1 through G2 as listed below.**

|                |                |             |                |                   |               |                 |             |                  |                  |
|----------------|----------------|-------------|----------------|-------------------|---------------|-----------------|-------------|------------------|------------------|
|                | Dr.<br>Brennan | Ms.<br>Carr | Ms.<br>Hillock | Mr.<br>Hirschberg | Mr.<br>Jadick | Ms.<br>McNabola | Mr.<br>Ohri | Ms.<br>Scarpelli | Mr.<br>Torsiello |
| <b>YES</b>     |                |             |                |                   |               |                 |             |                  |                  |
| <b>NO</b>      |                |             |                |                   |               |                 |             |                  |                  |
| <b>ABSENT</b>  |                |             |                |                   |               |                 |             |                  |                  |
| <b>ABSTAIN</b> |                |             |                |                   |               |                 |             |                  |                  |

**G1.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following field trips for students which will occur at no district expense, except for the cost of substitute teachers and overnight stipends, if any for the chaperones accompanying the students:

| <b>Class/Grade</b>           | <b>School</b> | <b>Teacher(s)</b>   | <b>Location</b>                                       |
|------------------------------|---------------|---|---|
| Grades 9-12<br>Softball Team | High          | K. Dowell Miller*<br>A. Erickson (Coach)<br>R. Leone* (Nurse)<br>K. Miles (Coach) | Myrtle Beach,<br>South Carolina                       |
| Grade 5                      | Central       | J. Burnet<br>K. Butler  | Buehler Challenger &<br>Science Center<br>Paramus, NJ |
| Grade 5                      | Coleman       | E. Wessely<br>S. Gavin  | Buehler Challenger &<br>Science Center<br>Paramus, NJ |
| Grade 5                      | Hamilton      | L. Ciabattoni<br>R. Gloede  | Buehler Challenger &<br>Science Center<br>Paramus, NJ |

\*Substitute Required

**G2.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the acceptance of the following donations:

| <b>Item/Purpose</b>    | <b>To</b>      | <b>From</b>        | <b>Cash Value</b> |
|------------------------|----------------|--------------------|-------------------|
| Media Center<br>Carpet | Central School | Central School HSA | \$3,500.00        |

**BUSINESS**

➤ **Fiscal Management**

- Discussion
  - 2018/19 Budget Kickoff
  - 5YSP Update
  - Borough Traffic Study
- Old Business
- New Business/Regular Public meeting items
  - August 2017 Board Secretary/Treasurer’s Report
  - September 2017 Bills List
  - September 2017 Budget Adjustments/Transfers
- Actionable items

➤ **Operations**

- Discussion
- Old Business
  - HS/MS Media Center Indoor Air Quality Testing Reports
- New Business/Regular Public meeting items
- Actionable items

**HIB RESOLUTION**

**Motion made by \_\_\_\_\_ Seconded by \_\_\_\_\_ to approve the Resolution as listed below.**

|                | Dr.<br>Brennan | Ms.<br>Carr | Ms.<br>Hillock | Mr.<br>Hirschberg | Mr.<br>Jadick | Ms.<br>McNabola | Mr.<br>Ohri | Ms.<br>Scarpelli | Mr.<br>Torsiello |
|----------------|----------------|-------------|----------------|-------------------|---------------|-----------------|-------------|------------------|------------------|
| <b>YES</b>     |                |             |                |                   |               |                 |             |                  |                  |
| <b>NO</b>      |                |             |                |                   |               |                 |             |                  |                  |
| <b>ABSENT</b>  |                |             |                |                   |               |                 |             |                  |                  |
| <b>ABSTAIN</b> |                |             |                |                   |               |                 |             |                  |                  |

**Motion made by \_\_\_\_\_ Seconded by \_\_\_\_\_ to affirm the decision made in HIBHS-54097, as reported by the Chief School Administrator during the September 26, 2017 Closed Work Session Meeting.**

**OTHER**

- Next Meeting Date: Monday, October 30, 2017
- Liaisons

